

Paid Family Medical Leave Insurance

Powell Butte Community Charter School (PBCCS) provides an equivalent plan for paid family and medical leave and does not participate in Paid Leave Oregon. This plan has been approved by the Employment Department.^{1} PBCCS will file the Oregon Quarterly Tax Report as required.

PBCCS will make available a notice poster that outlines the requirements and procedures for the equivalent plan.² This poster will be displayed in the PBCCS staff room, an area that is accessible to and regularly frequented by employees. This poster will be provided³ to remote employees upon hire or assignment to remote work.

END OF POLICY

Legal Reference(s):

[ORS 657B.210 – 657B.260](#)

[OAR 471-070-2200 - 2460](#)

¹{ Deadlines for the public charter school to file an exemption application can be found on OAR 471-070-2205. Application requirements can be found in OAR 471-070-2210.}

² For poster requirements, see OAR 471-070-2330.

³ By hand delivery, regular mail, or through an electronic delivery method.