Public Records Request

A request to inspect or receive a copy of a public record shall be in writing and will be presented to the Powell Butte Community Charter School (PBCCS) office.

A "public record" includes any writing that contains information relating to the conduct of the public's business, prepared, owned, used or retained by the public charter school regardless of physical form or characteristics, unless otherwise exempted by law.¹ "Writing" means handwriting, typewriting, printing, photographing and every means of recording, including letters, words, pictures, sounds, or symbols or combination thereof and all papers, maps, files, facsimiles or electronic records. Public record does not include any writing that does not relate to the conduct of the public's business and that is contained on a privately owned computer

All such information will be made available to individuals with disabilities in any appropriate accessible format, upon request and with appropriate advanced notice. Auxiliary aids and services available to ensure equally effective communications to qualified persons with disabilities may include large print, Braille, audio recordings, readers, assistance in locating materials or other equally effective accommodations.

The Board supports the right of the people to know about programs and services of PBCCS and will make reasonable efforts to disseminate information. The administrator is authorized to use all available means to keep parents and others in the PBCCS's community informed about the school's program and activities.

No records will be released for inspection by the public or any unauthorized persons – either by the administrator or any other person designated as custodian for PBCCS records – if such disclosure would be contrary to the public interest, as described in state law.

The Board reserves the right to establish a fee schedule which will reasonably reimburse the PBCCS for the actual cost of making public records available pursuant to law. The PBCCS will not be obligated to complete a request for which the requester has not paid the fee as permitted by state law. There will be no additional charge for auxiliary aids and services provided for qualified persons with disabilities.

PBCCS employee and volunteer personal residential addresses, personal electronic mail addresses social security numbers, dates of birth and personal telephone or cellular numbers, and other information listed in Oregon Revised Statute (ORS) 192.355 as exempt, contained in personnel records maintained by PBCCS are exempt from public disclosure pursuant to Oregon (ORS) 192.363 - 368 and ORS 192.355(3). School electronic mail addresses assigned by the school to school employees are not exempt. This exemption does not apply to a substitute teacher, as defined in ORS 342.815, when requested by a professional education association of which the substitute teacher may be a member. PBCCS will not disclose the identification badge or card of an employee without the employee's written consent if the badge or card contains the employee's photograph and the badge or card was prepared solely for internal use by the PBCCS to

¹ There are multiple definitions for "public record" in ORS 192. This definition comes from ORS 192.311 and applies to the inspection of records.

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identify PBCCS employees. A duplicate of the photograph used on the badge or card shall not be disclosed.

PBCCS shall not, in accordance with state law, disclose personal information for the purpose of enforcement of federal immigration laws.

The public charter school shall retain and maintain its public records in accordance with Oregon Administrative Rule (OAR) 166-005-0010 and Chapter 166, Division 400 and ORS Chapter 192.

END OF POLICY

Legal Reference(s)

ORS 180.805 ORS Chapter 192 ORS 338.115(2) OAR 137-004-0800(1) OAR 166-005-0010 OAR 166-400

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213 (2018); 29 C.F.R. Part 1630 (2021); 28 C.F.R. Part 35 (2021).

OREGON DEP'T OF JUSTICE, OREGON ATTORNEY GENERAL'S, *Public Records and Meetings Manual* (2014). Americans with Disabilities Act Amendments Act of 2008, 42 U.S.C. §§ 12101-12133 (2018). <u>Bialostosky v. Cummings</u>, 319 Or. App. 352 (2022).