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**PUBLIC COMPLAINTS**

Any person or group having a legitimate interest in Powell Butte Community Charter School shall have the right to present a complaint concerning personnel, programs or operations of PBCCS. At the same time, the Board has an interest in avoiding unnecessary distractions or harassment of staff by complainants through the complaint process. It is the intent of this policy to provide the means for assessing each public complaint and to seek a remedy where appropriate.

Complaints reaching the Board or Board members shall be referred to the administrator for consideration according to procedures set forth in the administrative regulations of PBCCS, unless a complaint relates directly to Board action or the conduct of the administrator.

No complaint will be heard or reviewed by the Board unless the complaint is stated in writing and presented in accordance with PBCCS procedures and the requirements of state law.

**END OF POLICY**

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**Legal Reference (s):**

ORS 192.610 – 192.690  
ORS 332.107

OAR 581-022-1940  
OAR 581-022-1941

Anderson v. Central Point School District No. 6, 554 F. Supp. 600 (D. Oregon 1983); aff'd in part, 746 F.2d 505 (9<sup>th</sup> Cir. 1984)

Connick v. Myers, 461 U.S. 138 (1983).